

Logistics

Experienced

# SAP SCM Engineer (m/w/d)

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Karlsruhe, Germany

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

## What you'll do

We are hiring a SAP SCM Engineer to take ownership of SAP logistics and supply chain processes in a global environment, with the role open for candidates based in Karlsruhe or Bratislava.

- Act as **process owner** for SAP SCM / logistics processes.
- Ensure **global process standardization** and SAP template compliance.
- Analyze business processes and identify gaps, improvements, and solutions.
- Manage **change requests (RFCs)** and define functional requirements.
- Implement process changes, lead User Acceptance Testing, and support rollouts.
- Govern **master data standards** and support data quality initiatives.

## What we are looking for

- Strong experience with **SAP SCM / Logistics (MM, SD, WM)**.
- Solid understanding of **end to end logistics and purchasing processes**.
- Experience with SAP implementations or global SAP landscapes.
- Ability to work as a **bridge between business and IT**.
- Strong communication and analytical skills.
- **Fluent English**.
- willingness to travel.
- Automotive experience is a plus.

## What we offer

- A positive and collaborative working atmosphere, fostering personal growth and team spirit.
- Strong career development opportunities in a dynamic and supportive environment.
- A chance to build expertise through exciting, diverse, and challenging assignments.
- A people-first culture rooted in our core values: Mutual Interest, Togetherness, Trust, Respect, and Enthusiasm.



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