

Experienced

ENGINEER

Modules & Polymer Products - Motherson Technology Services Limited (MTSL) - Pune, India

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Modules and Polymer division leads automotive innovation, producing everything from plastic components to complex integrated systems. Trusted by major OEMs worldwide, we also specialise in mould design, tooling, and high-quality upholstery for passenger vehicles. Join us in shaping the future of mobility.

What you'll do

- Ensure daily, weekly, and monthly production targets are achieved. Monitor coating line performance and drive productivity improvements. Optimize manpower utilization and machine availability. Coordinate with planning, quality, maintenance, and logistics teams for smooth production flow. Ensure adherence to production schedules and customer delivery requirements. Monitor and control coating process parameters to ensure consistent product quality. Manage Hard Coating, UV Coating, Vacuum Metallization, PVD Coating, and Top Coat operations. Analyze process variations and implement corrective actions. Reduce coating defects such as orange peel, dust marks, poor adhesion, flow lines, and burn marks. Ensure products meet customer specifications and automotive industry standards. Monitor rejection, rework, and scrap levels. Conduct root cause analysis using 5 Why, Fishbone Diagram, and CAPA techniques. Support customer complaints and internal quality improvement activities. Lead Kaizen, Lean Manufacturing, and cost-reduction initiatives. Improve OEE, productivity, yield, and process efficiency. Implement poka-yoke and error-proofing techniques. Drive energy-saving and material-saving projects.

What we are looking for

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What we offer

- Health insurance and other employee welfare benefits.
- Opportunities to participate in Kaizen, Lean Manufacturing, and continuous improvement projects.
- Safe, inclusive, and quality-driven workplace culture.
- Learning and development programs to enhance technical and leadership skills



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