

Quality Management

Experienced

Senior Quality Process Engineer

Full Time - Sterling Heights, USA

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our plant located in **Sterling Heights, MI** is looking for a highly motivated and results-driven **Senior Quality Process Engineer** to join our team. This is a hybrid role supporting the region, with flexibility between Troy and Sterling Heights.

The **Senior Quality Process Engineer** is responsible for implementing and ensuring compliance with Corporate Quality Standards and Tools, coordinating all Quality activities for NAO plants, and serving as the first level of alert and escalation management.

Что вы будете делать

- Coordinate, follow up, and support Quality standards and tools in NAO plants for the Americas region.
- Ensure documentation and tools meet IATF 16949, customer, and MSAS requirements.
- Monitor plant KPIs, support performance improvement, and manage claims, reports, and systemic actions.
- Analyze and track Non-Quality Costs (scrap, penalties, temporary walls).
- Roll out and track Quality Fundamentals, implement standards in new projects, and set reaction plans.
- Conduct training, audits, workshops, and ensure customer complaint implementation.
- Validate consistent application of standards, integrate lessons learned, and support quality awareness.
- Consolidate regional data for KPI reporting, perform internal audits, and govern global escalations.
- Drive continuous improvement in safety, environment, processes, and compliance with VDA, IATF, ISO 14001.

Кого мы ищем

- Engineering degree (or equivalent)
- Multiple years of professional work experience in engineering
- IATF 16949 Internal Auditor; VDA 6.3 process audit knowledge
- Expertise in product safety, conformity, and customer-specific requirements
- Skilled in Core Tools, APQP (MSAS PMS), GD&T, capacity management
- Multi-site management and customer relationship experience
- Strong in problem-solving, risk analysis, and manufacturing process knowledge

Что мы предлагаем

- Comprehensive benefit package.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Together: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.