

Purchasing, Materials Management & Logistics

Experienced

Warehouse Supervisor

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Saltillo, Mexico

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Coordinate receiving, warehousing, picking, packing, and shipping while ensuring smooth product flow from receipt to delivery.
- Monitor inventory and buffer levels to meet demand, avoid shortages or excess, and maintain stock accuracy through audits and cycle counts.
- Ensure on-time, accurate deliveries and maintain product integrity and quality standards throughout handling and transport.
- Lead, assign, train, motivate, and evaluate logistics staff while resolving conflicts and supporting team development.
- Optimize warehouse space, processes, and SOPs to improve efficiency, reduce costs, and limit damage or shrinkage.
- Track KPIs, including cycle time, accuracy, and costs, driving continuous improvement.
- Ensure compliance with safety, environmental, and quality standards, align with other departments, and report equipment or IT risks.
- Provide technical guidance and support daily operations.

What we are looking for

- Bachelor's degree or technical/engineering degree preferred
- Minimum of 3-5 years of experience in the automotive industry.
- Knowledge of assembly, maintenance, and product/line quality standards.
- Familiar with AIAG FMEA, CQI-8, CQC, AQP, PPAP, control plans, audits, and testing.
- Knowledge of ISO 9001, ISO 14001, ESD, and key IATF clauses
- Sufficient skills in MS Office (Excel, PowerPoint)
- Proficient English

What we offer

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with varied and exciting assignments.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.