

Experienced

# Assistant Manager

Vision Systems - Samvardhana Motherson Reflectec (SMR) - Noida, India

At Motherson, we're committed to advancing your career and leveraging your talents globally. Featured on TIME's World's Best Companies list, we specialise in manufacturing, engineering, and assembly, delivering full system solutions across industries. With a focus on innovation, quality, and sustainability, we strive to be a globally preferred sustainable solutions provider while fostering a diverse, inclusive workplace.

Our Vision Systems division enhances vehicle safety and visibility with high-quality mirrors and advanced camera systems, trusted by major automotive OEMs worldwide. Join us to collaborate with experts, work with cutting-edge technology, and help shape the future of safer, smarter mobility.

## What you'll do

- Acting as a window person for new enquiries and for development phase of ORVMs & IRVMs for MSIL, Mahindra, Honda & Tata
- Assessing the customer RFQ/SOR and leading the design team for concept creation.
- Leading the technical reviews meeting with customers along with design team and presenting product feasibility studies.
- Floating the RFQs to suppliers and compiling the quotes for marketing team's reference.
- Kicking-off the project along with CFT and preparing the detailed project timeline according to the customer's milestone.
- Leading the APQP process for all New Product Development parts.
- Interacting with CFT, customer engineering, purchase and SQE team on daily basis for project tracking.
- Co-ordination with internal and external testing agency for DV testing.
- Preparation of Project presentation for Management and highlighting potential risk and discussing mitigation plan.
- Sourcing new suppliers and interaction with existing suppliers for RM and BOP development.
- Coordination in PFMEA, DFMEA, Control plan, Process flow, Risk analysis.
- Coordination with Studio design team and coordinate with global team for design completion and cost controlling

## What we are looking for

- B. Tech (Mechanical) with 8-10 years of post-qualification experience in Automotive industry or
- Diploma (Mechanical) with 11-12 of post-qualification experience in Automotive industry
- Proficiency in MS Projects/Excel for scheduling
- Should have the capability of reading the product drawing as per the customer requirement/specification
- Good understanding of Tooling concepts like Slider and Lifter feasibility study
- Good grip on IATF APQP process
- Excellent communication skills

## What we offer

- A competitive salary and range of benefits
- Be part of worldwide team with very big challenges ahead, which bring huge development opportunities for people with big career goals.
- If you enjoy working in a fast-paced environment then look no further.



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