

Engineering & Technical

Others

Experienced

HSS Manager (Health Safety & Sustainability)-(W/M/D)

40 hours - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Pamplona, Spain

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Lead HSS (Health, Safety & Sustainability) risk assessments and ensure plant compliance with legal and Group standards.
- Develop and implement mid-term and annual HSS programs tailored to the plant's needs.
- Support and guide investigations of incidents/accidents, ensuring Lessons Learned are shared across the organization.
- Drive HSS training, audits, and coaching to build a strong safety culture.
- Monitor and report key safety and environmental KPIs, including fire safety and accident data.
- Lead CO₂ neutrality and sustainability initiatives, including ESG/CSR data consolidation and reporting.

What we are looking for

- Master degree - HSE, Ergonomics or equivalent experience
- Certificate as "Technico Superior de Prevencion de Riesgos laborales"
- Knowledge of ISO 14001, ISO 45001, ISO 50001 and other relevant standards
- Min 5 years in a similar position, with problem solving and change management experience
- Spanish / English – Professional proficiency

What we offer

- A pleasant working atmosphere, with good career opportunities
- Build knowledge with exciting and varied assignments.
- We show our commitment to our people via the following values: Interest for each other, Togetherness, Trust, Respect, Enthusiasm.



Apply here
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