

Manufacturing Engineering

Iskusan

# Manufacturing Engineer

Cuprija, Serbia

The Motherson Group is one of the 21 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 155.000 employees across 41 countries worldwide. Samvardhana Motherson Peguform (SMP) is the group's specialist for high-quality and aesthetic interior and exterior components. With facilities in Europe, North America, South America, and Asia, we support multiple car and truck makers worldwide with cockpits, door panels, bumpers, front grilles, and other polymer-based products. Given our fast growth, we are constantly looking for talented new colleagues to become part of our team.

## Vaš zadatak

Main duties:

- Production planning / Industrialization
- Determination of production performance data as well as start-up and manufacturing costs for the calculation of new and change requests
- Material flow planning/optimization and their safeguarding
- Layout planning / optimization and their safeguarding
- Definition of work processes and contents
- Workplace design
- Design of working processes
- Creation of value stream analyses & designs, flowcharts
- Introduction of new technologies
- Cooperation in the design of customer articles suitable for production
- Fixture planning & procurement (operating & auxiliary materials)
- Determining the required equipment (number and type)
- Creation of specifications for BM and special plants
- Support with the inquiry & awarding (technical)
- construction supervision, acceptance and introduction of the BM

Project work

- Tasks as sub-project manager according to UR P-30-05
- Scheduling and cost control
- Project documentation
- Planning and implementation of rating projects
- Projects (also within the framework of workshops)
- Start-up and series production support
- Determination of key performance indicators (KPI)
- Work balancing through standardized work analysis, Kaizen projects
- Flow charts, working instructions, P-FMEA
- Engineering changes study and implementation
- Execution of R@R
- 5S, layout improvements

The above is intended to describe the general content of and the requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

## Šta tražimo

Qualifications:

- Engineer: Plastics / machinery manufacturing / process technology / lean manufacturing
- Mandatory work experience in similar jobs for a minimum of three years, preferably in multinational companies in the automotive

Proficiency:

- Production and factory planning
- PC knowledge (MS Office) / CAD (AutoCAD)
- Value Stream Mapping
- MTM or REFA proficiency
- Lean Manufacturing
- Continuous Improvement
- Ergonomics
- Advanced English skills, other foreign languages (German) desirable
- Excellent analytical and decision-making skills
- Excellent communication skills

## Šta nudimo

We provide a pleasant working atmosphere in a new and modern working environment with good career opportunities. You will work in a flexible working environment within a multinational team. We provide to our employees professional development through a well-planned training plan and training package in Serbia and abroad.

We show our commitment to our people via the following values:

- Interest for each other: We act with empathy and care about each other and about our counterparts.
- Togetherness: We work together collaboratively and selflessly.
- Trust: Hard to gain and easy to lose, therefore we say what we mean, keep our promises and treat others with respect.
- Respect: We respect and value people of all backgrounds. Respect is a common ground we work with each other.
- Enthusiasm: We are curious, ambitious, passionate, humble and life-long eagerly learners.