

Human Resources

Manager

HR MANAGER

40 hours - Medina De Rioseco, Spain

Motherson is a diverse, global family. Together, we reach for the stars to create exceptional experiences, outcomes and growth for our people and customers. We care for each other, look after each other and support each other because we are part of something larger than ourselves. If you are looking for lifelong friendships and meaningful work, make Motherson your next home.

Su tarea

- Lead or participate in assigned HR functional and cross-functional projects to successful delivery.
 - Organizational restructuring. *System and process transformation.
 - Policy deployment.
 - Supporting new greenfield and acquisitions and also individual cases.
 - Drive consistent optimization, harmonization and standardization of HR processes and tools with increasing transparency across the different group companies.
 - Support the localization of the regional/global HR initiatives, ensure alignment, regular status reporting and follow-up.
 - Work with the M&A team on ensuring adequate levels of information are provided from HR side.
 - Participates in due diligence process.
 - Assisting in global mobility cases, ensuring consistent compliance for the respective assignments incl. Expatriate-Management.
 - Create and implement project plans, communicating status, schedule, budget and resourcing updates regularly to senior leadership.
 - Contribute in regional recruitment activities.
 - Provide relevant data analysis, reports, insights and recommendations to guide decision-making including compensation, retention, promotions and other activities.
 - Maintain positive relationships with stakeholders at all levels of the organization.

Su perfil

- 5+ years experience in an HR role in international environments.
 - University degree in Business Administration, HR or other relevant area.
 - Fluent in English is a must.
 - Strong knowledge of HR reporting and ideally in M&A and integration activities as well as Expatriate- Management.
 - In-depth knowledge of HR principles and HR best practices, experience in recruiting.
 - Proven ability to collaborate and to influence stakeholders across various levels.
 - It is imperative that this person be flexible, organized, focused, has strong attention to detail, proactive and have excellent follow-up skills within a fast-paced environment.
 - Comfortable operating in a constantly changing environment, resilient, open minded and people/service oriented.
 - Experience using and analysing data, prepare and present reports to the management.
 - Familiar with coordinating and managing global projects, Strong project reporting and controlling expertise.
 - Strong results-orientation and practical judgement, working hands-on and independently.
 - Proficiency in Microsoft Office (Word, Excel, Outlook, PowerPoint).

Qué ofrecemos

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